

SAVONIA UNIVERSITY OF APPLIED SCIENCES		
Degree Programme Fire Officer (Engineering)		
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Abstract <p>The aim of this final project of was to improve the work orientation and work instruction for persons who start to work as an incident commander at Länsi-Uusimaa Department for Rescue Services. The aim was also to study the theoretical basis of work orientation, how to identify key professional competence strategies in connection with work orientation, as well how work orientation should be run as a process. By defining professional competencies and the development of skills of fire officers, an adequate level and the quality of skills can be ensured at fire departments. Work orientation is regulated by law.</p> <p>The Fire Officer degree gives qualification for work as a fire officer and incident commander. According to the Occupational Safety and Health Act, it is the employer's obligation to familiarize the employees with their duties keeping their previous training and skill levels in mind.</p> <p>The final project is a functional study. As a result was created a work instruction and work orientation for incident commanders at Länsi-Uusimaa Department for Rescue Services</p>		
Keywords work orientation, leadership skills, recognition of competence		
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